
A G E N D A

1. **CALL TO ORDER- CHAIRMAN JAY THOMPSON**
2. **PUBLIC COMMENTS**
3. **INVOCATION**
4. **PLEDGE OF ALLEGIANCE**
5. **ROLL CALL- ALL PRESENT ___ ABSENT _____**

ALSO PRESENT- KYLE SHIRLEY ___ JOHN MARK DAVIS ___
SCOTT KRAMER ___ AUDRA SMITH ___
6. **APPROVE FEBRUARY 3, 2026 MINUTES**
7. **APPROVE INVOICES RECEIVED THROUGH FEBRUARY 17, 2026 AND AUTHORIZE THE CHAIRMAN AND TREASURER/ADMINISTRATOR TO ISSUE WARRANTS FOR PAYMENT THEREOF**
8. **APPROVE CONSENT DOCKET**
9. **APPROVAL FOR THE AUTAUGA COUNTY FIRE ASSOCIATION TO USE THE OLD KINGSTON PARK BASEBALL FIELD ON APRIL 18, 2026 FOR A FUNDRAISING EVENT TO BENEFIT THE ASSOCIATION**
10. **MARK HARRELL, SHERIFF**
 - A. APPROVAL TO HIRE JORDAN PATRICK HENDERSON, DEPUTY SHERIFF, GRADE PS303: STEP 4, EFFECTIVE 2/10/2026 – TO REPLACE JEROME CHATMAN WHO RESIGNED
 - B. APPROVAL TO HIRE ASHLIE NICKOLE RAWLINSON, FRONT DESK CLERK, GRADE 4: STEP 2, EFFECTIVE 2/10/2026 – TO REPLACE LAUREN MARTIN WHO RESIGNED
 - C. APPROVE THE RESIGNATION OF MARLEY JONES, FRONT DESK CLERK, EFFECTIVE 2/22/2026 AND HIRE A REPLACEMENT
 - D. APPROVAL TO PROMOTE STEVEN GEON FROM INVESTIGATOR TO SERGEANT, EFFECTIVE 2/14/2026, GRADE PS305: STEP 1
 - E. APPROVAL TO PROMOTE COREY SMITH FROM DEPUTY SHERIFF TO CORPORAL, EFFECTIVE 2/14/2026, GRADE PS304: STEP 1
 - F. APPROVE A ONE STEP PAY INCREASE TO SCARLETT MCGOWIN, GRADE 4: STEP 14, EFFECTIVE 2/14/2026 - FOR COMPLETION OF SPILLMAN/FLEX SUPERUSER CERTIFICATION
11. **LARRY NIXON, JAIL WARDEN**
 - A. APPROVAL TO ADJUST THE STARTING PAY FOR NAOMI ROJAS, F/T CORRECTION OFFICER, FROM A STEP 4 TO A STEP 6
 - B. APPROVE THE HIRE OF ANGELIQUE HARRIS, F/T CORRECTION OFFICER, GRADE PS301: STEP 3, EFFECTIVE IMMEDIATELY TO FILL OPEN POSITION
 - C. APPROVE THE HIRE OF JOSEPH DREHER, F/T CORRECTION OFFICER, GRADE PS301: STEP 3, EFFECTIVE IMMEDIATELY TO FILL OPEN POSITION

- D. APPROVE THE HIRE OF TRAVIS CAPPS, F/T CORRECTION OFFICER, GRADE PS301: STEP 3, EFFECTIVE IMMEDIATELY TO FILL OPEN POSITION
- E. APPROVE THE HIRE OF ASIA REAVES, F/T CORRECTION OFFICER, GRADE PS301: STEP 6, (PENDING BACKGROUND/DRUG TEST) TO FILL OPEN POSITION
- F. APPROVE A ONE STEP PAY INCREASE TO MARSHA CAUSEY, GRADE 6: STEP 9, EFFECTIVE 2/14/2026 - FOR COMPLETION OF SPILLMAN/FLEX SUPERUSER CERTIFICATION

12. ROSE THOMAS-WILLIAMS

- A. APPROVE THE RESIGNATION OF CHARLESALYN SMITH, P/T DRIVER, EFFECTIVE 1/20/2026 AND HIRE A REPLACEMENT

13. APPROVE COUNTY LEVIES FOR ALCOHOL LICENSING FY 2026

<u>TYPE</u>	<u>MAXIMUM COUNTY FEE</u>
Retail Beer (On or Off Premises)	\$75.00
Retail Beer (Off Premises Only)	\$75.00
Retail Table Wine (On or Off Premises)	\$75.00
Retail Table Wine (Off Premises Only)	\$75.00
Wholesale Beer Only	\$275.00
Wholesale Table Wine Only	\$275.00
Wholesale Table Wine and Beer	\$375.00
Additional Warehouse Wine or Beer or Both	\$100.00
Importer	\$250.00
Brewpub	\$500.00
Government Venue License	\$375.00
Event Storage License	\$825.00
Educational Tourism Distillery	\$1,500.00

14. JOHN MARK DAVIS, COUNTY ENGINEER

- A. APPROVE THE TERMINATION OF AUSTIN REDDEN, OPERATOR II, EFFECTIVE 2/20/2026 AND HIRE A REPLACEMENT
- B. APPROVE THE HIRE OF ROBERTO JACKSON, LABORER I, GRADE 2: STEP 5 (PENDING BACKGROUND/DRUG TEST)

15. EXECUTIVE SESSION

16. COMMENTS AND DISCUSSIONS

17. ADJOURN MEETING

CONSENT DOCKET

1. APPROVAL FOR DESIGNATED PERSONNEL TO ATTEND THE FOLLOWING:**ENGINEERING**2026 ACEA CONFERENCE
CIMS USER CONFERENCEMAY 5-6, 2026
JUNE 18-19, 2026ORANGE BEACH, AL
ORANGE BEACH, AL**JAIL**SPRING JAIL CONFERENCE
JAIL MANAGEMENT CLASSESAPRIL 28-MAY 1, 2026
MAR. 16-APRIL 3, 2026ORANGE BEACH, AL
MONTGOMERY, AL**REAPPRAISAL**

PROPERTY TAX ADMIN & LAWS

AUG. 24-28, 2026

MONTGOMERY, AL

SHERIFF

FRAUD & FINANCIAL CRIMES

FEB. 26, 2026

ALEX CITY, AL

2. APPROVE 6 MONTH PROBATION PERIOD TO THE FOLLOWING EMPLOYEE:**ENGINEERING**

AKIVIOUS MOTLEY, LABORER I DOH: 8/19/2025

3. APPROVAL TO SURPLUS AND DESTROY THE FOLLOWING ITEM:**SHERIFF**

SMITHS HEIMANN XRAY MACHINE – MODEL #HS 6040DS – SERIAL #72776 (BELT BROKEN)